

2024
Financial Results

Investor Presentation 10 February, 2025

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2024 Financial Performance Highlights

Revenue \$**12.5** bn

- Higher realized prices (Cu, Au)
- Lower realized prices (Pd, Ni)

5.2 bn

-25%
EBITDA margin 41%, -7 p.p.

- Depreciation of RUB against USD
- Lower revenue
- The effect of temporary export customs duties

Operating costs¹ \$**5.1** bn

- Depreciation of RUB against USD
- Lower costs despite inflation
- The effect of temporary export customs duties

Net Debt/ EBITDA X1.7

- Lower CAPEX
- Lower EBITDA
- Payment of dividends for 9 months of 2023
- Higher interest paid

CAPEX \$**2.4** bn

- Depreciation of RUB against USD
- Investment efficiency programme

NWC² \$**3.0** bn

- Depreciation of RUB against USD
- Decrease in work-in-progress
- Materials and supplies decrease

Free Cash Flow (FCF) \$1.9 bn

- Decrease in income tax payments
- Lower CAPEX
- Lower EBITDA

FCF adjusted³

\$0.3 bn

-75%

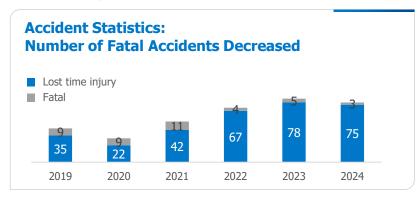
Increased cost of funding

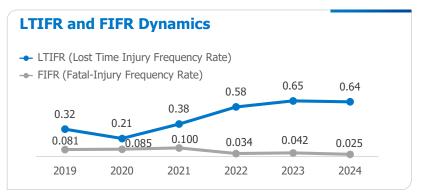
Source: Company data

HSE and Environment



Health and Safety — Strategic Priority for the Management





- The management reiterates its major strategic focus of transforming Norilsk Nickel into a zerofatality mining company
- In 2024, the Company reached a **historical minimum** in the number of fatal accidents
- High level of the number of lost time injuries explained by the relentless focus of the Company's management on the transparency of reporting data collection
- Key initiatives aimed at improving industrial safety:
 - ✓ Change the format of communication focuse on simple and interesting examples of Occupational Health and Safety
 - ✓ Implementation of own digital solutions to prevent accidents
 - ✓ Implementation of a new audit format aimed at identifying systemic inconsistencies
 - ✓ Replication of lessons learned from investigations

Source: Company data

First Results of the Sulphur Programme in Norilsk

99%

efficiency of the first processing line

390 kt

of sulphur dioxide and off-gases disposed in 2024¹

24 %

reduction in sulphur dioxide emissions at Norilsk site in 2024 (vs.2023)



Source: Company data

Environmental Program: Reduction of SO₂ Emissions

Nornickel's target – achieve industry-benchmark for SO₂ emissions reduction rate

Kola site:

SO₂ emissions were cut 90%+ from 2015 ahead of the target (85%)



Norilsk site:

The "Sulfur Program" at the Nadezhda Metallurgical Plant was launched in October 2023. The second technological line was launched in September 2024.









Air Quality Monitoring System

Implementation of a system for monitoring the quality of atmospheric air

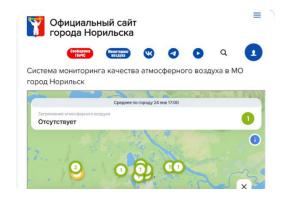
Automatic control of emissions at the production site

- Project objectives: compliance with the legislation of the Russian Federation, online control of industrial emissions by the state
- Project status: completion of pilot operation, preparation for acceptance by Rosprirodnadzor

Monitoring of atmospheric air in Norilsk

- Project goals: voluntary informing of citizens, high standards for disclosure
- Project status: official launch of the service in Norilsk on December 25, 2024¹

Compliance with international best practices and standards for disclosure of information on the impact on atmospheric air



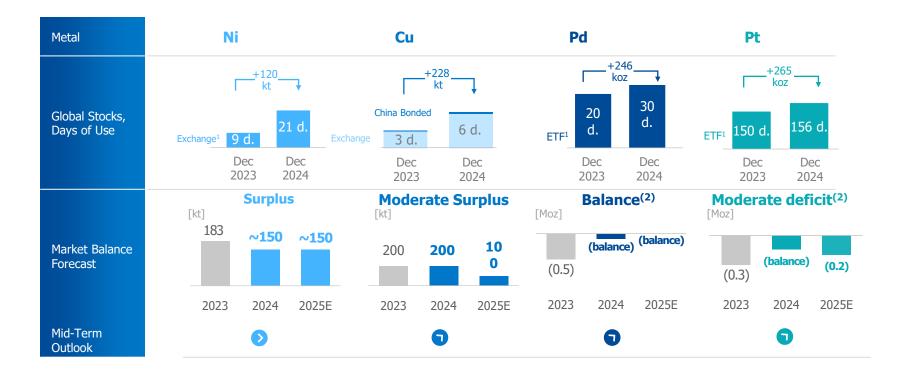




Markets update



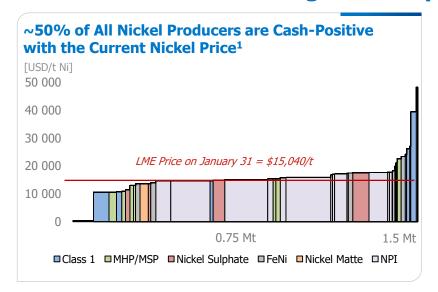
Metal Markets Overview

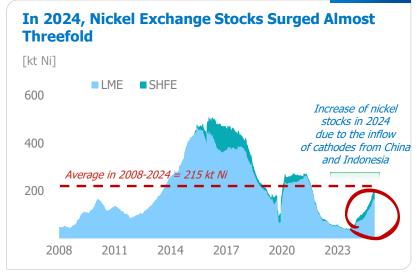


Source: Company estimates

Notes: 1. In days of use; 2. Excluding investment and other stock movement

Around a Half of All Nickel Producers are Now Loss-Making, Leading to Production Cuts at High-Cost Operations

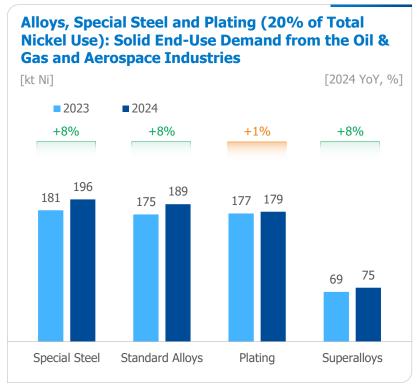




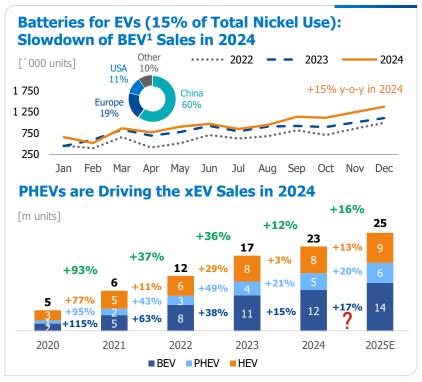
- Decline of the nickel price to 15,000 \$/t has led to the closures of several high-cost operations, especially in Australia and New Caledonia. Over 400 kt Ni of capacities (12% of global nickel supply) currently idled or being at risk of closure
- Increase of nickel exchange stocks in 2024 was driven by the inflow of newly registered material from China and Indonesia. By the end of 2024, the share of Chinese and Indonesian nickel rose above 50% of total LME nickel stocks

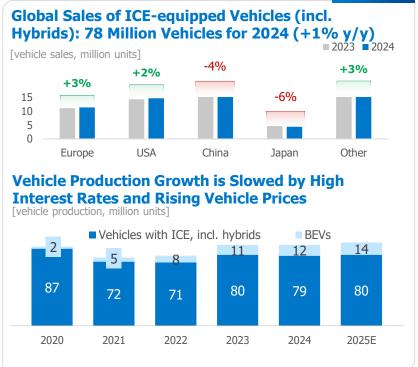
Nickel Demand: Growing Stainless Steel Output, Robust Use of Nickel-Containing Alloys and Special Steels



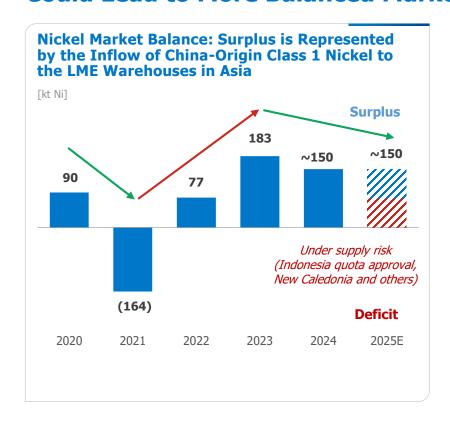


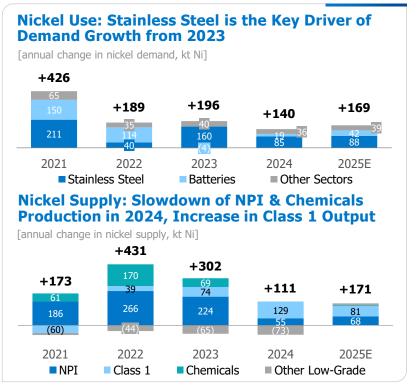
Automotive Sector: Slowdown of Auto Sales Due to High Interest Rates and Weak Consumer Demand in Key Regions



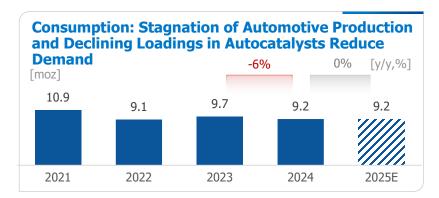


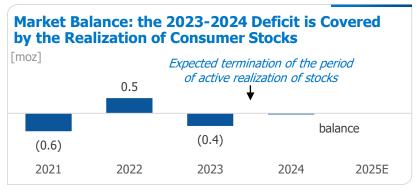
Nickel Market is Currently in Surplus, but Potential Supply Risks Could Lead to More Balanced Market

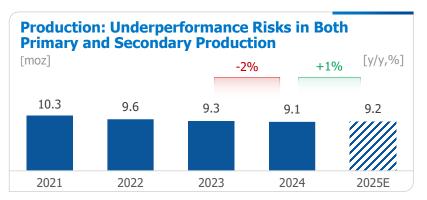




Palladium Market: Balanced State as Both Demand From the Automotive Industry and Recycling Volumes Contracted



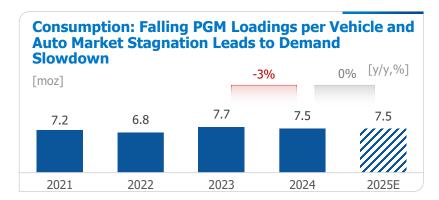


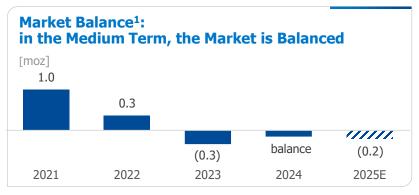


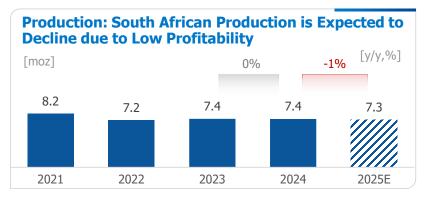
- In North America, production is expected to decline in 2025 (200 koz production cuts at the Stillwater mine) and additional optimization is possible at projects in South Africa
- Despite positive expectations in 2025, there is a risk that recycling will rise only slightly due to slower than expected monetary policy easing in developed economies
- Hybridization of vehicles will sustain palladium demand in the long term

Source: Company estimates

Platinum Market: Shift to a Balanced State due to Stagnation of Both Supply and Demand







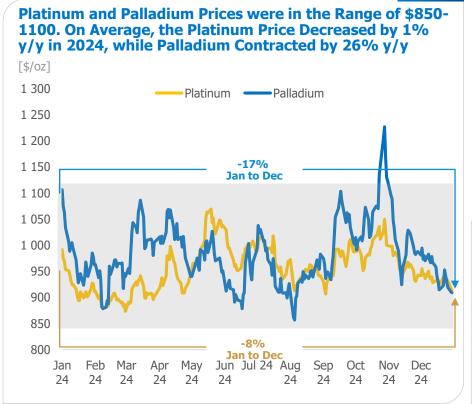
- About half of PGM production out of Russia is unprofitable at current prices – primary production is expected to decline amid decreased production at old mines; launch of new projects has been postponed
- Reverse price substitution for palladium in autocatalysts will keep pressure on consumption in the long term. The share of diesel vehicles continues to decline
- High interest rates and reduction of marketing support continues to put pressure on demand in the jewelry industry

Source: Company estimates



Source: LPPM, Company analysis

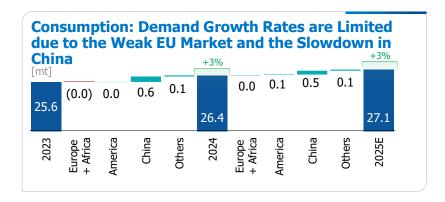
Palladium and Platinum: Price and Investment Activity (ETF)

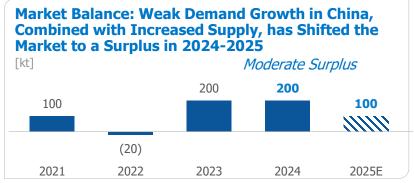


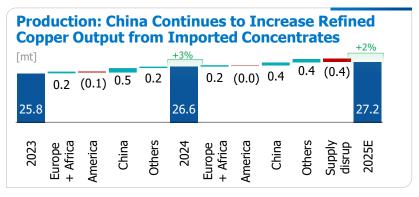




Refined Copper: the Growth in Demand was Lower than Expected due to the Slowdown in Global Economic Growth



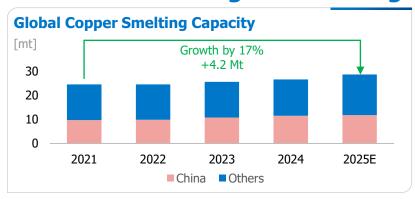


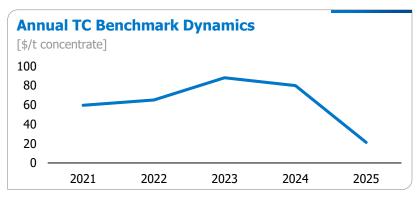


- In 2024, despite government stimulus measures in China and the beginning of interest rate cuts by major global economies, the copper market remained in surplus. This was driven by a decline in industrial production in Europe, sluggish growth in the U.S., weakerthan-expected consumption in China, as well as increased mining and refined metal production.
- In the long term, a supply deficit is still expected due to production growth lagging behind demand. This imbalance is primarily driven by the electrification of transportation, the expansion of power grids, the development of renewable energy, and the construction of data centres to support AI infrastructure

Source: Company estimates, CRU Note: Figures may not sum up due to rounding

Copper Concentrates: Declining TC/RC¹ Rates Amid the Faster Growth of Smelting and Refining in China







- The TC benchmark for 2025 21.25 (\$/t) is below the breakeven point of around 40 \$/t for Chinese smelters
- Low TCs may lead to the closure of old, inefficient smelters.
- The concentrate deficit will persist for the next 2-3 years, but the increase in supply from Africa will ease it in the long term

Metal Markets: Outlook on Long-Term Fundamentals



Source: Company estimates

Note: 1. Excluding possible additional demand in new applications

Financial Update

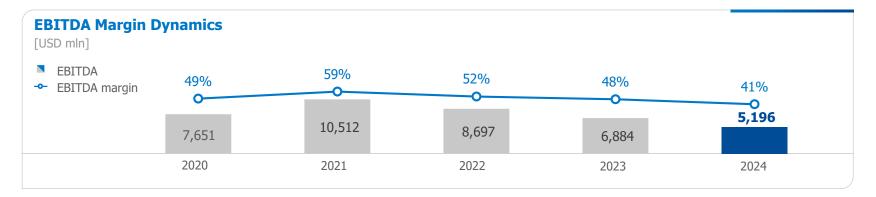


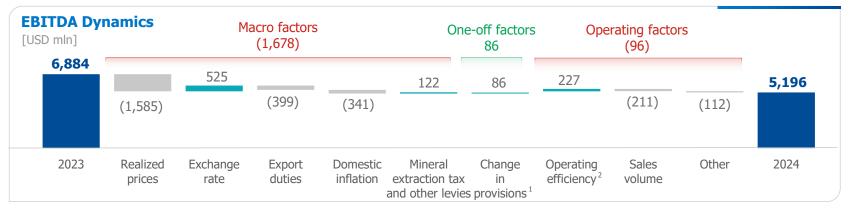
Consolidated Metal Revenue Decreased by 14%



- Lower metal prices for palladium and nickel, which partially offset by higher prices for copper and gold
- Operating efficiency includes additional sales volume as part of the operating efficiency programme
- Lower sales volume due to the high base effect of metal stock sales in 2023

EBITDA Decreased by 25% due to Macro Factors

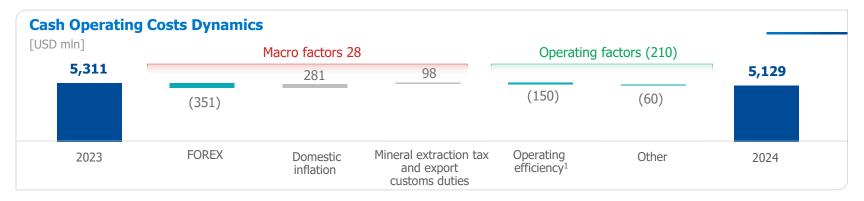


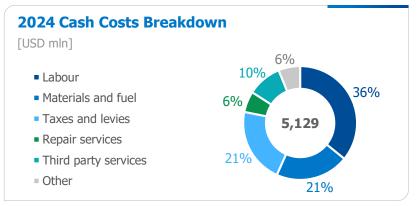


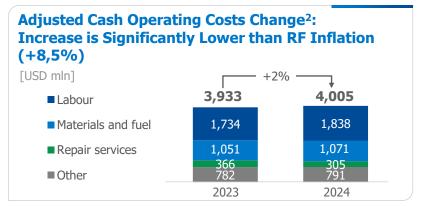
Note 1. Change in estimates of the provisions, including social, environmental and asset decommissioning obligations and other provisions, 2. Including additional sales volume as part of the operating efficiency programme, optimization of logistics routes, as well as lower repairs due to improved efficiency in planning and performing repairs and a high base of 2023



Cash Operating Costs Decreased by 3%







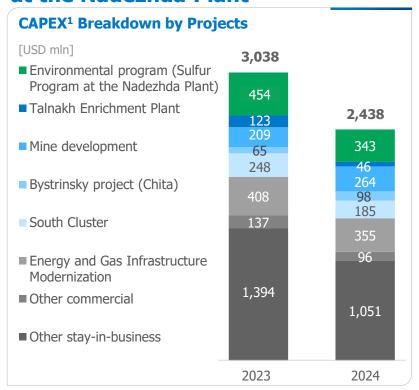
Note 1. Including lower repairs due to improvement of efficiency in planning and performing repairs and a high base of 2023 as well as optimization of logistics routes 2. Adjusted on FOREX, purchase of semi-products, metals, taxes and levies and export custom duties.

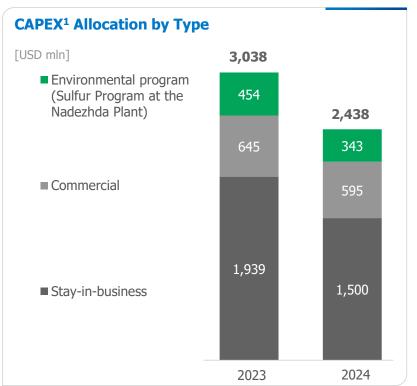
Decrease of Net Working Capital amid Logistic and Payment Restrictions



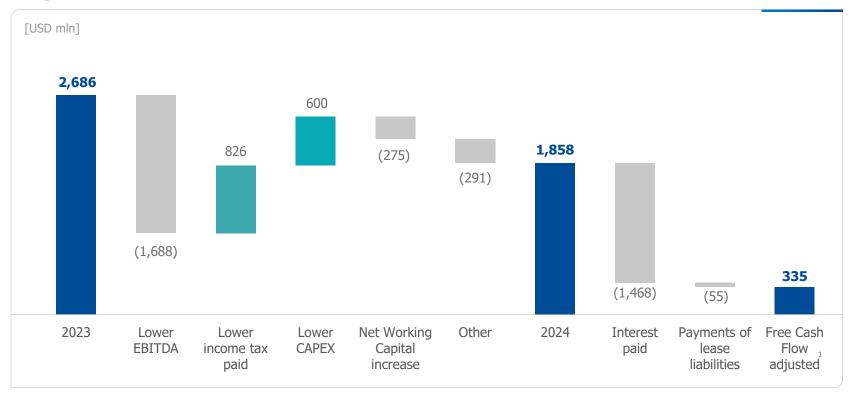
- Increase of trade accounts receivable due to the restrictive measures on logistics and difficulties with making cross-boarder payments
- Inventories reduction due to decrease in work-in-progress, as well as the involvement of accumulated materials and supplies

CAPEX: Russian Rouble Depreciation against US Dollar, Investment Efficiency Improvement, Launch of the Sulfur Program at the Nadezhda Plant

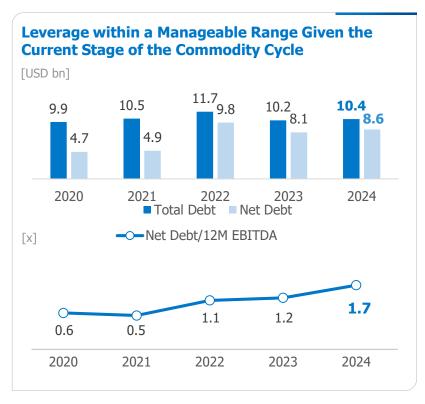




Free Cash Flow Decrease: Lower EBITDA and Higher Interest Paid

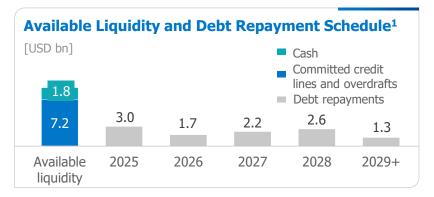


Liquidity and Debt Management

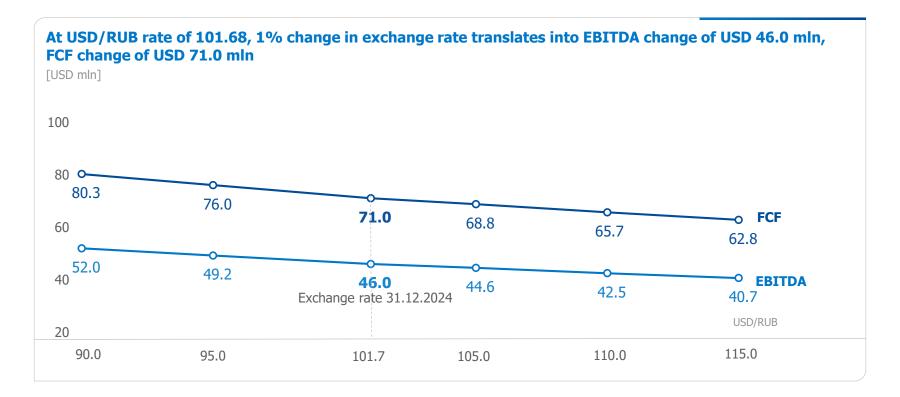


Key Deals

- Two largest issues in the history of Russian plain-vanilla corporate bonds - RUB 100bn each deal: 5-year issue in March (awarded "Best primary deal by a metallurgical company" by Cbonds) and 5-year issue with a put option in 4 years in October
- Despite challenging market conditions the Company has fully normalised its debt repayment schedule and created a sizeable pool of reserve liquidity well in advance to refinance its debt in 2H 2025
- The Company was assigned at the highest investment-grade level of AAA.ru by NCR, while Expert RA confirmed the Company's ruAAA rating



Financial Results Sensitivity to USD/RUB Exchange Rate

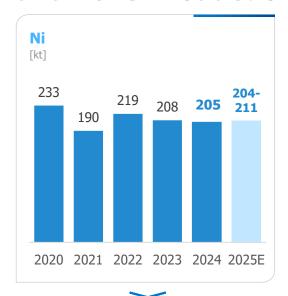


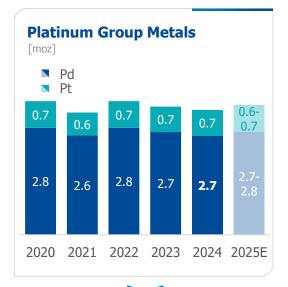
Source: Company data

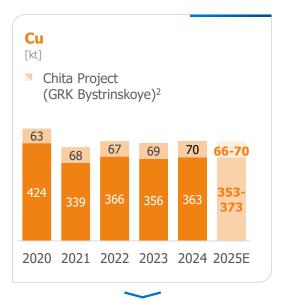
Operations and Strategy Update



2024 Production Results and 2025 Production Guidance

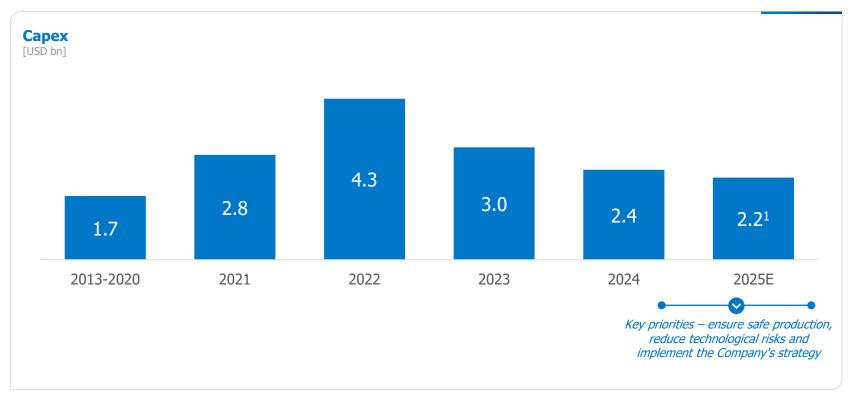






- The output of all key metals exceeded our 2024 production guidance as a result of successfully improved operating efficiency. In 2024, the Company completed reconstruction of the smelting furnace #2 at Nadezhda Metallurgical Plant. The furnace was practically fully re-built resulting in a 25% increase of its smelting capacity
- In 2025, we expect production from the Company's Russian feed to remain on average at 2024 level

CAPEX



Source: Company data

Note: 1. The total capital investments scheduled for 2025 amount to RUB 215 bn taking in account USD/RUB exchange rate on 10 February 2025. More information https://nornickel.com/news-and-media/press-releases-and-news/nornickel-s-board-of-directors-has-approved-2025-budget/

Operational Efficiency Programme

Main Focus Areas of the Operational Efficiency Programme

- Cost reduction, including non-production expenses
- · Improving product quality
- Management of non-core assets
- Increase of production volumes
- Expansion of the sales market

Examples of the Initiatives

- Implementation of lean manufacturing tools and methods
- Cost reduction by decreasing reagent consumption without affecting the product quality
- Increasing the metals production volume of premium brands
- Production of additional saleable products due to the involvement of waste slag (mining waste)
- Expansion of the external sales market

- The Programme is developed for 2024-2026
- The Programme initiatives cover all areas of the Company's production and business activities

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Innovative Applications of Palladium



- Catalysts to produce green hydrogen
- Tubular membranes to obtain ultra-pure hydrogen
- Hydrogen-air fuel cell catalyst extracting energy from hydrogen and converting it into electrical energy
- Photocell for solar panels to convert solar radiation into electricity





- OLED display structures
- Coverings in printed circuit boards, contacts and electronic components





Traditional methods of use

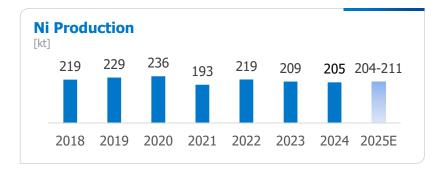
- Fiberglass spinneret
- Electrode for production of chloralkali, for nickel extraction, for copper extraction
- Catalyst for steam reforming of methane, autothermal reforming¹ of methane, for oil hardening

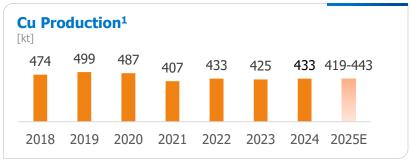


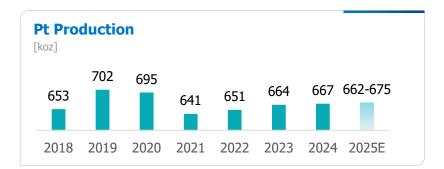
Appendix

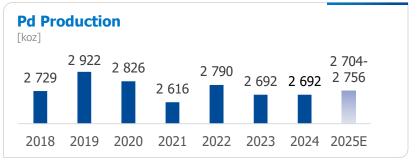


Production Dynamics







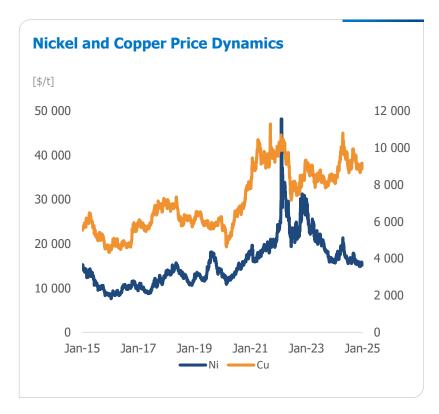


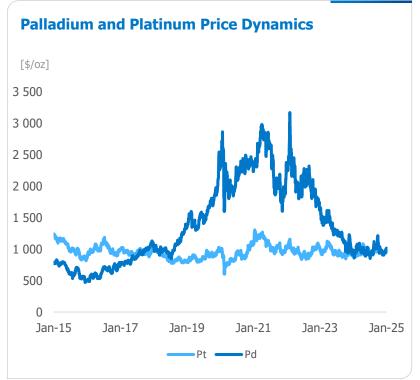
Source: Company data

Note: 1. Including GRK Bystrinskoye. Metals produced from own feedstock (including metals in saleable semi-products) More information https://nornickel.com/investors/reports-and-results/current-results/



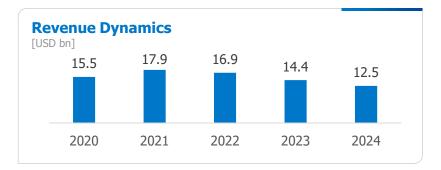
Metal Basket Dynamics

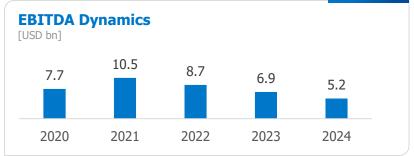


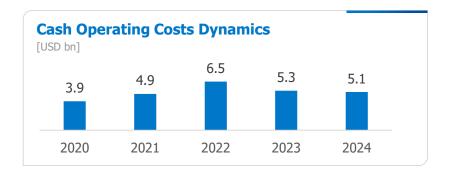


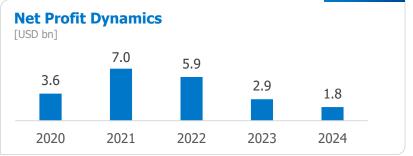
Source: Company data

Financial Performance



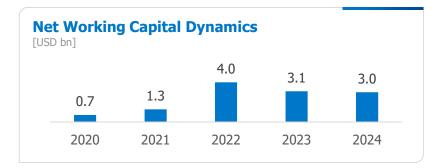


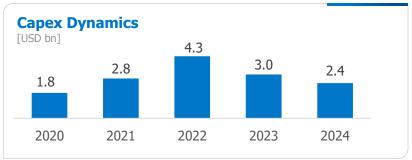


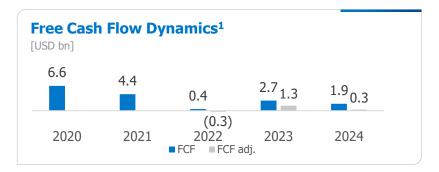


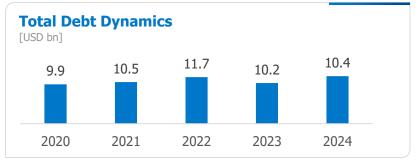
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Financial Performance







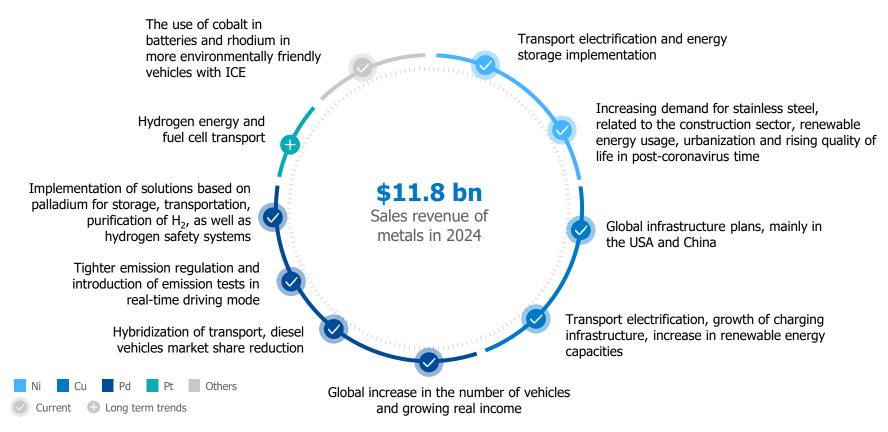


Source: Company data

Note: 1. FCF= (CFO + CFI), Free Cash Flow adjusted = Free Cash Flow excluding interest paid and payments of lease liabilities and dividends paid to non-controlling interests



Best in-class Commodity Basket



Source: Company data Nornickel

Key Factors Affecting The Change In Demand For The Company's Main Products

| | Ni | Pd/Pt | Cu | |
|---|------------------|-------|----|--|
| Growth of market share of BEVs | | | | |
| Growth of hybrids | | | | |
| Fuel cells, hydrogen economy | \triangleright | | | |
| Growth of renewables/ low carbon fuel in power generation | | | | |
| Storage and grid expansion to support growth of xEVs | | | | |
| Net Impact | • | | | |

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Thank you for your attention