



НОРНИКЕЛЬ

APPROVED
by resolution of the Board of Directors
of PJSC MMC Norilsk Nickel
No. GMK/23-pr-sd dated 22/07/2021

Environmental Policy **of PJSC MMC Norilsk Nickel**

PJSC MMC Norilsk Nickel is one of the world's leading mining and metallurgical companies, involved in exploration, mining and production of non-ferrous metals from its operations located across the Russian Federation and Republic of Finland.

Recognising their responsibility to protect the environment for current and future generations taking into account the context of the organisations, PJSC MMC Norilsk Nickel, the underlying Russian Business Units of the Norilsk Nickel Group of Companies and Norilsk Nickel Harjavalta Oy (hereinafter, "the Company" and "NN BUs") have established specific environmental goals aimed **at reducing and, where possible, preventing negative environmental impacts resulting from production and shipping activities.**

As part of its activities, the Company and NN BUs:

- strive to comply with national laws, widely recognized principles and standards of international law, active international agreements, applicable international standards, as well as regulations and guidelines of the Company and NN BUs in the field of environmental protection;
- carry out efficient environmental management, including mitigation of impact on such environment components, as the air, water bodies, biodiversity, soil and subsoil resources and monitor their condition in regions of the Company's and NN BUs operation;
 - carry out the safe management of waste, including reduced waste disposal and increased rates of waste processing and recycling;
 - manage and reduce green-house gas emissions;
 - improve the sustainable and efficient usage of power, water and natural resources;
 - implement best available technologies and best global practices in the field of environment protection;
 - study, monitor, preserve and rehabilitate the environment in regions of Company and NN BUs operation.

The key **Environmental commitments of the Company and NN BUs** are as follows:

- demonstrate leadership and commitment to the environmental protection;
- zero tolerance of environmental violations;
- apply precautionary principles, efficiently managing environmental risks and employ a risk-based approach when planning and carrying out the production activities;
- continuously improve the environmental management system;

- apply an adaptive approach and the 'Avoid – Reduce – Remedy – Offset' principle for the environment protection and management;
- participate in global environmental projects focused on sustainable development goals;
- implement strategic environmental projects and activities, including those aimed to reduce sulphur dioxide emissions;
- preserve protected natural areas;
- interact with government legislative and executive authorities, state supervision and control bodies, international and public organizations, mass media, protected area management entities, and other stakeholders on the environmental issues such as indigenous and local population groups in the regions of Company and NN BUs operations;
- assess the impact on the environment, set and improve environmental indicators, and carry out internal and independent external evaluation of compliance with environmental requirements and self-imposed commitments;
- continuously raise environment-related awareness, competency and motivation of the Company and NN BUs employees;
- extend the environmental principles of carrying on the business to individuals and entities working in the interest of the Company and NN BUs (suppliers and contractors);
- seek the opinion and consider the interests of other stakeholders involved in environmental issues;
- observe the principle of disclosure and transparency of environmental public information.

The Executive Management of the Company and NN BUs assume responsibility for compliance with the undertaken environmental commitments, goals and performance indicators.